Health and Safety Policy

We at Wiretronic are committed to achieve world class Environment Health and Safety (EHS) standards. It is the

responsibility of each and every one of us to ensure that we reach this goal by continually improving our

performance. We shall prevent work place accidents and pollution, promote employee health and well-being and

reduce the environmental impact of what we do, including those related to energy use.

We shall;

- 1. give top priority to the health and safety of all employees,
- 2. consider applicable laws, regulations and other commitments to which Wiretronic subscribes as minimum requirements,
- 3. proactively assess health and safety risks, environmental and energy impacts and systematically define, document and implement improvement plans,
- 4. provide well designed and attractive work places and facilities,
- 5. utilise best practice EHS related technology and management to improve EHS performance, through purchase and design of efficient equipment and services.
- 6. develop and offer products and services which provide customer value in terms of improved EHS performance throughout the complete life cycle,
- 7. require suppliers and sub-contractors to adopt the principles of this policy,
- 8. ensure that EHS performance and compliance to this policy is documented and communicated in a clear and transparent way towards employees, authorities and other stakeholders and
- 9. ensure that EHS impacts are analysed for all business decisions.

All Wiretronic employees are expected to adopt and to act upon this Policy.

Vänersborg, October 18th, 2024

Per Löfquist, CEO

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